



Vestry Report

February 21, 2016

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Charitable Registration No. 1186 3018 RR001

Suggestions for Fruitful Vestry Discussion

- Begin by stating your name
- Address and speak to the Chair
- Speak in the first person
- Be respectful during discussions
- Limit comments to three minutes
- Offer only new perspectives

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**Church of the Holy Trinity, Guildwood
Sunday, February 21, 2016**

Vestry Agenda (Canon 14)

The order of business at the annual vestry meeting shall be as follows:

1. Incumbent takes the Chair
2. Opening Prayer
3. Appointing Vestry Clerk
4. Adopting Minutes of Vestry meeting of 2015
5. Presenting and adopting churchwarden's financial report for 2016
6. Adopting budget for 2016
7. Appointments and elections for 2016
8. Parochial organizations: reports and supplementary remarks
9. General business
10. Adjournment

Church of the Holy Trinity, Guildwood Minutes of Vestry Meeting – February 22, 2015

1. Call to Order

Rev. Stephen Kirkegaard called the meeting to order at 12:30 p.m. and took the chair.

Thirty-six parishioners signed the declaration indicating that they were eligible to vote at this vestry meeting.

2. Opening prayer

Tim Wiebe opened the Vestry meeting with prayer.

3. Vestry clerk

Corey Besso (Parish Administrator) was appointed as the Vestry Clerk.

4. Minutes from the Vestry Meeting – February 23, 2014

There were no corrections to the minutes of the Vestry Meeting on February 23, 2014.

A motion was made by Beverly MacPhee and seconded by Denise Byard to adopt the Minutes from 2014. Carried.

5. Presentation of the Warden's Financial Report – 2014

Presentation and adoption of the Church Wardens' Financial Report for 2014. Pat Murray presented the financial report for 2014 and accompanying auditor's report making the general remarks:

Thank you for challenging us to increase the budget. We are in a solid financial position today, and look forward to handling the next year with confidence.

Questions of general budget

Question – how often do we get grants?

Answer – Patricia Murray said that Patricia Eastman did an extraordinary job to put the grant applications together for us.

Karen Price called Alf Parke up to the front for a special presentation. He was given a plaque that says "it's for the church you know?" Alf spoke and said that we should be extremely proud and grateful for this year's management team.

They have done a great job.

Question – we have a surplus this year. What are we planning to use the money for?

Stephen as chair asked if we can come back to this question afterwards.

Pat Murray called for additional questions. No questions.

Motion to accept the 2014 Financial Report was made by Bev Rhodes and seconded Mary Beth Moffatt-Sinclair. Carried.

Stephen said thank you to all for the generosity.

Presentation and Adoption of the Budget for 2015.

The 2015 budget was presented. Janet Tangness spoke to how the \$21,000 surplus will be used. She indicated that it is currently in the bank. It is not currently in a budget line. It is there to be used as we decided.

Question – Tim Wiebe asked about why we are \$3,000 under budget for total expenses.

Answer – The biggest difference was in the music director budget line.

Patricia Eastman thanked Janet for her work. Patricia began by saying that the 2015 budget was developed based on the following: the 2014 budget and our experience in coping with the challenges we faced; and the input and assistance of ministry leaders. Other information that affected the 2015 budget development were the Diocesan requirements, Stephen's Sabbath leave, and Vestry's expressed interest in 2014 to not create a deficit budget.

To develop the 2015 budget the Wardens looked at what we anticipate having to cover in terms of expenses lines. Based on this (what we need in revenue), this dictates the needed increases in revenue.

The bottom line is that we are asking for a 4.9% increase in offerings in 2015. The Wardens do not make a decision like this lightly. They are aware that people are on fixed incomes and working people do not receive this type of increase to their incomes. However, the Wardens feel that the expense lines where they have built increase are important investments for our parish.

With regards to developing the budget for expenses, the Wardens try to be careful with all areas of spending, but we still need investment in these areas. Here are some details:

- Stewardship – Diocesan assessment is sent to us in November and based on a 3 year rolling average of assessable income
- Administration area – In the past the church school budget only covered curriculum. Need to include money for events like Advent and Family Day. We also need funds for Christian education to cover things like The Great Emergence Series. We also anticipate some communication resource needs to get the word out about our activities, but we will also continue to use free resources.
- Rectory – 2.1% increase in taxes anticipated. The budget for maintenance is based on what we did last year. We also anticipate an increase in the utilities expense.
- Church – An increase is expected in utilities cost (we also expect to recover some of this from the daycare and their share of the expected utilities cost increase).
- Personnel – The Clergy 2.5% Cost of Living Allowance is mandated by the Diocese. Over the years that Stephen has been at Holy Trinity he has received the COLA but no other increase. Stephen is behind the average salary for clergy in the York-Scarborough Diocese and behind the average salary for someone with his years of experience. The Wardens did not feel that we, as a parish, could

continue to say that the COLA was all that we could afford again, and that this is an important area of investment. The increase in this year's budget gets him half of the way towards where he should be and we hope to be able to get him the other half of the way in 2016. The increase in benefits is as per the Diocese.

- Music – We are really looking to build investment in the area of music. Some funds were not spent in 2014 due to Rashaan's leaving and the use of temporary organists.
- Caretaker – The caretaker was away for a month in 2014 and Karen and Flow pitched in so that no additional costs were incurred. The Caretaker has not had an increase for the last 4 years so we put in some extra money there.
- Secretarial – Corey started in February 2014. COLA and increase included in the budget reflecting the valued service Corey is providing to us.
- Honoraria – Reflects 12 weeks of relief clergy for when Stephen is on his Sabbath leave and also covers his regular vacation time for the year.

Before we look at revenues, these are the other accounts we have with funds for expenses we will or may incur in 2015:

- Jim & Rachael Boles Choir Fund - \$2,831
- Vivien Harris Parish Nursing & Outreach Fund – \$8,485
- Betty Annamathado Bequest – \$9,464
- 3R Fund – \$2,539
- Our Faith Our Hope (our dreaming money) – \$26,872

So with these expenses, then we have to consider our revenues:

- FaithWorks – same as last year's budget
 - Question* – Do we know what we will expect to see this year for Our Faith Our Hope?
 - Answer* – that comes from the Diocese that we get a percentage.
- Outreach – this includes funds other than those designated to FaithWorks
- Memorials – we don't count on these but have been very blessed by memorial donations
- Facility Usage – Daycare (license until September)
- Usage Donations – not a revenue line we really count on but there may be opportunities
- Fundraising – we had a banner year. Thanks to everyone who helped make these a huge success.

So down to offerings – 4.9%

We are hoping to not need to make any other major appeals this year, that plans and needs will be covered by available funds.

We hope that you will support his budget so that together we can support the ministries we all participate in or benefit from and those who provide us with all that makes Holy Trinity the little church that not only could but does!

Comments, questions?

Question from Alf Parke – I see the increase in the budget of 9.9% in expenses for personnel and that is of some concern for me. I am concerned about the future of this parish if we keep going like this as we aren't getting any younger and we are losing key people.

Answer – We have thought about this. Our concern that if we go lower then we don't have full time clergy. The budget line for honoraria is a one time thing due to sabbatical. We won't see that next year. It's like anything when we budget at home we got to look at what our options are.

Comment from Ellen Anderson – I really understand Alf's concern and am saddened by the passing of key individuals. We also need to acknowledge that we get what we pay for. There have been years that we have pulled back but it has come as a cost. I support this budget.

Comment from Pat Murray – I think it is also important to point out that other parishes are losing members, but ours are growing.

Comment & Question from Tim Wiebe – I care about the increases in expenses but this expense is worth carrying. Asked about repairs required to the rectory.

Answer – Flo commented that the rectory roof needs to be done. Karen added that they are other minor repairs like some water damage and water leakage.

Question from Nancy Mills – Is there any talk about selling the Rectory.

Answer – it was discussed at the time that we were looking for a priest. However, it is not like we get all of the money out of it. At the time we looked at it, it didn't seem like it was worth it to do it. It is not something that we are seriously considering at this time.

Comment from Chris Hammel – Budget to budget item we have an 11% jump from what we had last year.

Comment from Patricia Eastman – we take the point.

Comment from Beverley MacPhee – At the time we were looking for another priest said that was info somewhere about what it would cost to sell it and what we would need. At that time it was decided that it doesn't make sense to sell.

Question from Tim Wiebe – I am uncomfortable paying the clergy something less than what the average is. We have a surplus and we are still paying him less than the average. Why are we doing this?

Answer – Patricia Eastman says that is up for discussion at Vestry.

Rev. Stephen Kirkegaard commented that if we would like to discuss this he will excuse himself for awhile so that the discussion could happen freely.

Peter Harris elaborated on the \$21,000 surplus. He said up to now we have not had adequate liquid assets. Now we have a situation where we have better than 2 to 1 working capital ratio. We need to keep an adequate amount of liquid capital as we have certain months where it dips down.

Question from Alf Parke – What would we be looking at in terms of numbers if we brought Stephen up to the average now.

Answer – Patricia Eastman said the average is \$55,716 plus the 2.5% increase. It is a difference of about \$2,400. Patricia Eastman added that once we increase salary then other expenses like benefits go up marginally.

Comment from Beverley MacPhee – So if we did it now then next year we will already be caught up.

Comment from Patricia Eastman – that it is correct.

Comment from Beverley MacPhee – we should do it as planned.

Comment from Karen Price – This was done in consultation with Stephen and he was satisfied with this.

Comment from Tim Wiebe – He would like to make a motion to bring Stephen up to the average salary level now.

Comment from Peter Harris – We are now in a decent working capital position and doesn't want to jeopardize that is there are times when we haven't quite paid our bills on time.

Question from Linda Epping – Could the money could be taken from the surplus?

Answer – Pat Eastman said that it has to be added on our expense and on our revenue side (and the revenue has to come from offerings).

Comment from Alf Parke – he is willing to support a motion to increase the salary to the average salary for Stephen.

Motion to increase the clergy stipend to allow Rev. Stephen Kirkegaard to meet the average for someone of his years of service or the average for York-Scarborough whichever is higher as long as it doesn't exceed \$2000 above budget for 2015. Tim Wiebe moved the motion. Peter Harris Seconded. All in favour – yes. No oppose. Motion carried.

Patricia Eastman stated that with this amendment, is there a motion to approve the budget? Nancy Mills moved the motion. Mary-Beth Moffat Sinclair seconded. Motion carried.

Stephen's Remarks

Thank you for appreciating me.

As we loose these powerhouses in our church, the old Anglican tradition was that if you are really invested and care about the church as you do your wills, you name the church and think of the church. Those bequests also count. Or think about giving as a percentage.

Need to think about giving generous as things like funeral homes and weddings cost money.

6. Appointments and Elections

Nominations for Election

People's Warden – Karen Price

Deputy Warden – Patricia Eastman

Lay Member to Synod – Shirley Knautz

Alternate Lay Member to Synod – Karen Price

Auditor – Peter Harris

Sidespersons – Barrie Morgan

Request for nominations. Stephen Kirkegaard remarked that these are positions that by canon law are elected positions. The idea of having a nomination slate is so that we don't spend an hour here trying to get people to take on these roles. Nominations at this point from this floor are accepted, but that person must already be willing. No further nominations. Motion to accept the slate. Motion carried.

Volunteer Ministry Leader Positions affirmed by the Incumbent

Rector's Warden – Pat Murray

Altar Guild – Esther Tilley (Flowers: Elaine Zdunich)

Book Club – Patricia Eastman

Christmas Bazaar & Guildwood Garage Sale – Denise Byard

DramaWorks – Rachael Boles

Facebook – Leslie Hetherington

Guildwood Day Coordinators – Mike Henley & John Hetherington

Guildwood Day Rep at GVAC – Leslie Hetherington

GVAC Rep – Leslie Hetherington

Hospitality – Linda Epping

Lay Assistants – Linda Epping

Outreach – in transition – leader Sharon Trivers

Missional Transformation Process and NCD – Patricia Eastman

Movie Club – Linda Epping

Pastoral Care and Parish Nursing – Karen Price

 Extendicare – Pat Every

 Livingston Lodge – Karen Price

Readers – Cathy Mathews

Screening – Beverley MacPhee
Webmaster – Barrie Morgan
Welcome – Mary Beth Moffatt-Sinclair & Flo Schwerdtner
Women’s Bible Study – Marie Gilbert

Volunteer Ministry Leader Positions Affirmed jointly by the Incumbent and Wardens

FaithWorks – Peter Harris
*Stewardship – Sydney Baxter Dennis

Volunteer Ministry Leader Positions Affirmed by the Wardens

Envelope Secretary – Bev Rhodes
Treasurer – David Tangness
Property – Flo Schwerdtner & John Hetherington

Staff

Administrator – Corey Besso
Church School – Denise Byard
Music Director – Pending

General Remarks:

Management Team Meetings – if you are a Ministry leader it’s a good time to get together and you are welcome to attend Management Team Meetings but it’s not mandatory. Member at large is the position on Management Team where it’s good for people who are interested but new to this and want to get their feet wet. You don’t need to be a Ministry Leader to get involved with the church. The most successful ministries are those that people have a real passion for ... eg. Vivien Harris as Parish Nurse, etc.

The ones we are looking for that are vacant: management team secretary, social coordinator, outreach coordinator (Sharon Trivers needs to retire officially from the outreach coordinator role). Is anyone interested in filling one of the vacant positions? No response.

Thank you to everyone who has agreed to serve.

Question – why is Janet Tangness’ name missing?

Answer – Stephen Kirkegaard remarked that the omission is a terrible goof as in our church we consider Janet our 4 and secret Warden.

Question – Is David Calvin aware that he is not Envelope Secretary.

Answer – David is now Envelope Secretary Emeritus. We keep David in our prayers.

7. Motion on climate change

Stephen Kirkegaard said that information about the motion can be found on Page 38 of the Vestry report. He added that we are not looking to make the motion today. It’s a complex motion about what we want to do as a parish if anything. The proposal today is if there is a working group that would like to take a look at

this and bring it back to the parish. Anyone with an interest in ecology, justice and how they relate to each other. No volunteers. Stephen says we will bring this up to Management Team and see where this settles.

8. Parochial Organizations: Reports and Supplementary Remarks

Stephen Kirkegaard remarked that everyone has had a chance to read the Vestry Report. The floor is now open to all the report writers.

Property Report – Flo Schwerdtner said that there were a couple of omissions in her report. Page 32 (second paragraph from the bottom) should say Ryan Schwerdtner. Also on page 32 in the last paragraph it should be Able Tree Services Inc. Flo thanked John van Ekeren from Able Tree Services for the discount.

Altar Guild Report – Esther Tilley said that there is an error in the second paragraph of page 24. It should say Kelly Hogan, not Kathy Hogan.

DramaWorks Report – Ellen Anderson noted that it should have been mentioned in the report that Vivien Harris was a member of DramaWorks for the last two years.

Rev. Stephen Kirkegaard asked if anyone had any questions to the volunteer Ministry Leaders? No questions

9. New Business

Rev. Stephen Kirkegaard said we are coming to the end of the set part of our agenda. He asked if anyone had any new business that needs Vestry's attention.

Question – Alf Parke asked as a result of the recent break in at Holy Trinity have we filed an insurance claim?

Answer – Karen Price answered that we are creating a list of things for the claim, but we have a \$2,500 deductible. The insurance says that there may be other things that over time we find are missing. We have a year to file the claim.

Question – Tim Wiebe asked about the status of the Music Director Ministry.

Answer – Pat Murray responded that we have talked, and that we have placed an ad, and are pursuing it. Patricia Eastman said there are other things that they are doing as well that need to be considered. She said we did put out an ad before, but it generated little response. We have put together a new ad about who we are and what we are looking for.

Question – Alf Parke asked about the damage done by the trees and damage to the roof, did we consider an insurance position?

Answer – Flo Schwerdtner said that nothing this year was caused by the trees to the roof. Rev. Stephen Kirkegaard further added that when the maple tree came down Marsh Canada paid for the cost of the removal from an insurance perspective, but the Ash trees are not covered from insurance.

Question – Alf Parke asked if we are compelled to buy our insurance through the Diocese.

Answer – Karen Price said yes. We do not have an option. Rev. Stephen Kirkegaard further noted that no insurance is perfect, but Marsh has been pretty good with us so far.

He also noted that through Marsh we have combined buying power because Marsh is the insurance provider for all of the churches in the Diocese; they specialize in churches.

Rev. Stephen Kirkgaard asked if there were any further questions. No questions.

9. Adjournment

Daphne Hamill motions to ajourn the Vestry meeting at 2:15 p.m. Linda Epping seconded the motion. Motion carried.

Meeting ended with the saying of the Grace.

3. Stephen's Talking Points for his Vestry Message/Sermon on February 22, 2015

Being church is not complicated - we just have to follow Jesus.

In the first chapter of Mark's Gospel,
we are given an overview of the ministry of Jesus.

- Jesus is in the Synagogue on the Sabbath,
gathering in community - to worship
- Jesus teaching about the kingdom of God
- Jesus healing
- Jesus caring and sharing with family and friends, and those in need
- Jesus taking time for prayer and stillness, for communion with God
- and Jesus going out to the wider world to share the message.

In a day in the life of Jesus,
we see modelled
everything necessary
to incarnate the Christ
in our own lives
and in the life of our community, the Church of Holy Trinity.

Beginning with Worship . . .

We too, like Jesus, have come together on the Sabbath
to celebrate God's work in and through us, as God's people,
and to be fed, nourished,
strengthened for ministry
in the week ahead.

No one else worships exactly like you.
Your presence is unique and makes a difference.

Just as each member of an orchestra
makes a unique and special contribution
to realizing the Beautiful music of a symphony
so each of you makes a unique and special contribution
when we gather in worship together to re-member Christ.
To RE-MEMBER the body of Christ.
Thank you for the essential gift of your presence.

A House is more than a collection of bricks.

When we worship and pray together
we are putting first things first
as we commune with the One
Whose power working in us
can do infinitely more than we can ask or imagine.

Sadly many today live in a climate of fear and insecurity.
In his latest opinion piece of Friday February 20th
Toronto Star columnist Rick Salutin writes:
*“Most people don’t year for invulnerability – that’s a fantasy.
They yearn for a sense of shared community
and mutual support in the face of the ravages
that inevitably occur in every lifetime.”* (Feb 20, 2015).

Thank you offering that shared community
and mutual support to me
and to all the people
throughout the years
of the village of Guildwood and Scarborough.

Thank you for being there for your neighbour
in times of trial, illness, hardship, pain & grief.
The wilderness is not so scary a place
when angels are ministering to you.

Holy Trinity continues to grow.
Average Sunday attendance is now 77.
A 22% increase (from 63)
when we began ministry together over seven years ago.

The secret:
- The high degree of loving relationships here at Holy Trinity
- and the personal commitment, involvement and passion
so many of you give to our community life.

We have fun at Holy Trinity.
Like Jesus we know how to enjoy a good party.
Well before NCD (Natural Church Development) came along,
we intuitively understood that (to quote Christian Schwartz)
“there is a significant connection between ‘laughter in the church’
and that church’s qualitative and numerical growth.”

People want more than to hear *talk* about love,
they long to experience how loving community
really works and feels.

As Church we encourage and support one another
to KNOW - just as Jesus knows -
in baptism, you too are God's beloved.

By worship, prayer, meditation,
study, self-examination, almsgiving,
and loving service
we seek to enter more fully into the spirit of Jesus,
whose Holy Spirit dwells in us.
To know God's heart
from the inside out.

Jesus ministry begins at home, healing Peter's mother,
and then steps out to eagerly embrace
the needs of the community beyond.

Jesus could have stayed holed up in Capernaum
where all was secure and familiar.

But he says to his disciples,
*"Let us go on to the neighbouring towns,
so that I may proclaim the message there also;
for that is what I came to do."
And he went throughout Galilee,
proclaiming the message."*

Holy Trinity is a community learning to proclaim and reclaim
the Gospel message for our time.

We're on the lookout
for what God is already doing in our neighbourhood
and to foster relationships with partners in good will
for the well being of all.

The love, hope and meaning we have discovered in Christ
is not meant to be a secret, but shared freely and widely.

As a community of disciples who follow the Way of Jesus,
it's encouraging to have Mark's basic template.

- we worship
- we teach and learn
- we heal
- we care for each other
and those around and about us.
- we go out to share the message,
the good news of God's love.

Being church is not complicated.

I am deeply grateful to all whose ministry,
support and presence
make our beautiful community possible.
My profound thanks to all ministry leaders.
During Vestry we look forward to the opportunity
to thank each of you by name.

We are fortunate to have such generous, talented
and caring wardens.
Thank you Karen, Pat and Patricia.
Along with Janet you have blessed us with a wonderful year.

We were all initially *somewhat dismayed*
by the considerable building and property challenges
that arose during the past year,
but with your and Flo's leadership
we came through with flying colours.

To receive four grants in one year
is not only a testament to your hard work,
but a sign of the high regard
in which our Bishop and the Diocese
hold you, the people of Holy Trinity

and more, a sign of blessing.

It is a delight to work alongside such fine leaders
and Corey, who has been such a help to me & to HTG
in our work to realize God's kingdom.

I am not going to repeat
what you have already read in your Vestry report,
and yet I am so deeply grateful
for the many blessings of this past year.

The revival of our Church School
and ministry to young families. Thank you Denise.
Harold and Ravi who continue to nurture and inspire us.
DramaWorks, Lay Assistants, Readers, Altar Guild,
Welcoming & Sidespeople.
The choir and their gift of Music,
their mentoring of Rashaan and his talent
Christian Education and Bible Study Groups

The Parish Nurse Team, Outreach,
Extendicare and Chartwell chaplains
Time and Talent, the Bazaar, Garage Sale, Guildwood Day,
Back to Church Sunday & BBQ and so much more.

Lastly, we commended into God's keeping
some of our beloved saints
including Lola Qualtrough, Robin Denman,
Vivien Harris and Sandy Kirkegaard.

**Rest eternal grant to them, O Lord.
And let light perpetual shine upon them.**

2015 is off to an auspicious start.
Following the success of the Jay Aymar concert,
I look forward with anticipation to the continued evolution
of our musical ministry here at Holy Trinity.

Should it meet with your blessing,
I will be taking a 4 month Sabbath Leave
later on this year
to 'shapen the saw',
to refresh and renew myself in Christ,
so as to better serve you
as your priest.

To Be Church is to Be Blessed.

To follow the way of Jesus
The Way of Love, Compassion and Forgiveness.
Living Peace in Thought, Word and Deed
Honouring the Christ with all that we are and all that we have
In the name of God, Father, Son and Holy Spirit,
Blessed Trinity.

Amen.

4. Archbishop's Pastoral Letter to Vestries, 2016



To the Clergy, Churchwardens and Parishioners



My Sisters and Brothers in Christ,

May the grace and peace of our Lord Jesus Christ be with you.

As you gather today in the annual vestry meeting of your parish or congregation, I want to express my gratitude for your faithfulness in living out our diocesan mission to *Worship God, Proclaim the Gospel and Embody* in word and action the reconciling love of Jesus. The Area

Bishops and I are especially thankful for the leadership of the clergy, churchwardens and officers of your parish. I am deeply mindful of the prayer, "*grant that we may never forget that our common life depends upon each other's toil*" and that is so true of our life together as members of the Church. Thank you!

This year we have witnessed an almost unprecedented humanitarian crisis as the world's refugee and near-refugee population has surpassed 50 million people. The generosity of responses from so many is heartening. More than 40% of our parishes are in the process of sponsoring a refugee family either directly or in joining with other parishes or faith groups in assisting in a sponsorship. The Diocese has made a grant of \$500,000 available through the Ministry Allocation Fund to support congregations in reaching out. Details of this grant will be circulated in the next few weeks.

I have asked Vestries to consider a [motion](#) about the Truth and Reconciliation Commission Report on Residential Schools. "Answering the Call for Reconciliation," a booklet prepared by our Social Justice working group, gives a concise background to the issues. This is an important matter for our Church. Many indigenous people are Anglican. The Anglican Church had a major role in residential schools. We have been given a mandate by our Lord to be agents of healing and reconciliation. However you decide to deal with the motion, I hope it leads to wide discussion and action in your parish.

In my Charge to Synod, I took as my theme "things old and new," a recognition that we need both to honour and use, to the best of our abilities, the excellent resources of our Anglican tradition. As well, we need to think and work outside the box, to find new and creative ways to respond to God's call to mission in our own neighbourhoods. Not one or the other; both are required today.

This requires us to be "*encouraging and continually re-centering the community in which we know that both the resources of stability and the risks of change come from the Spirit.*" "Re-centering" is critical. It is remembering what is at the heart of it all: God's unquenchable love for the whole of Creation revealed in Jesus Christ.

I have a continuing concern that we deepen our own understanding of our faith in Jesus Christ and our ability to speak of that faith reasonably and confidently, and to give voice “to the hope that lies within us” as St. Paul writes. I hope that you will find ways in your parish (or even better, working with other congregations) and on your own, to pursue that this year. Bible studies, discussion groups, book clubs and prayer circles are opportunities to gather and practice articulating the joy of a life that is rooted and grounded in Christ.

May you have a productive Vestry Meeting today and may you find this to be truly a Year of Grace.

Yours faithfully in Christ Jesus,
The Most Rev'd Colin R. Johnson
Archbishop of Toronto

5. Letter from the Right Reverend Patrick Yu

The Right Reverend Patrick Yu
Area Bishop of York-Scarborough
Bishop Suffragan of Toronto



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January 2016

My dear people,

Once again it is time for the annual vestry. I want to express a heartfelt “thank you” for all those who have toiled for God’s reign in your parish. Thank you to incoming, outgoing and continuing officers. Thank you, priests and deacons. Thank you to all those who give time, talent and treasure.

Alongside the Archbishop’s pastoral letter, let me communicate more specifically about the York-Scarborough Area. Your Area Council has been considering the impact of a 13-year study which provides data on attendance, offerings and the number of givers for every parish in the Diocese, including yours. The picture is sober but there are also points of encouragement. We have been discussing the implications of this study at our meetings and I have been invited to different parishes to make presentations about it. Surprisingly, the typical reaction is not panic but gratitude – people are empowered to take action once they have solid information.

Ministry among Mandarin-speaking newcomers is an exciting development in the Area. Adding to the existing ministry of the two Chinese churches, Mandarin ministries under the umbrella of New Hope ministries have taken root at St. Paul, L’Amoreaux, St. George on Yonge, the Cathedral, and St. Bartholomew; and in fact is now spreading beyond our Area. St. George has reported that 75% of their baptisms are from new, Mandarin-speaking Christians. One particularly moving example of impactful ministry occurred around a tragic suicide. When the parents came from China for the funeral, they were so moved by the support shown that the father requested to be baptized at St. George that Sunday.

Grants disbursed through the Area Council work to support ministries in parishes as well as programs. Two significant appointments from Area Council have been our youth animator, Jillian Ruch, and a chaplain for retired clergy, Bishop Patrick White. The Council also gives bursaries to Anglican youth entering university, as well as sponsoring Area events, including the Clergy and Church Musician Workshop this past May.

But it is no denying that ministry is challenging and can be discouraging. In his book *Good to Great*, author Jim Collins introduces something called the “Stockdale paradox”. General Stockdale was the highest ranking American officer to be imprisoned in the infamous “Hanoi Hilton” during the Vietnam War. But the starvation, humiliation and torture he endured did not break him. On the contrary, he rallied his troops to keep up morale and instituted a sophisticated communication system. Many prisoners survived the ordeal under his leadership. When he came back, Jim Collins interviewed him about the cause of his resilience. He replied, “You have to believe that your cause

Mission: To worship God and proclaim Jesus Christ in the power of the Holy Spirit and to embody—in word and action—God’s reconciling love, justice, compassion and liberation—through which knowledge of God’s reign is extended.

The Right Reverend Patrick Yu
Area Bishop of York-Scarborough
Bishop Suffragan of Toronto



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will prevail, and I was confident that we would be freed.” So hope is a factor. “But what about those who did not make it – did they share a common trait?” General Stockdale replied, “Oh, that's easy, [they were] the optimists...who said, 'We're going to be out by Christmas.' And Christmas would come, and Christmas would go...And they died of a broken heart.”

The Stockdale paradox requires holding a firm faith in our cause together with an utter realism about the obstacles we face. Our Easter Faith informs us that Christ's work is finished and God's reign advances inexorably. But we are still in Lent, and we need to tackle the tasks in front of us and not deny real obstacles.

As you begin a new mandate for your parish, as we move through Lent towards Easter, let us trust God and hold together this paradox. God bless you in your proceedings and your ministry.

Yours truly,

The Rt. Rev. Patrick Yu
Area Bishop of York Scarborough
Bishop Suffragan of Toronto

6. Wardens Report

Busyness and change are hallmarks of modern life and 2015 brought Holy Trinity both. After successfully dealing with the many tree and building issues of 2014, one might have expected (or hoped for) an uneventful year, but we were blessed with continuing good fortune, resulting from a lot of hard work and in a lot of activity.

Financial Success

Parishioners attending Vestry in 2015 endorsed a budget that involved an increase in offerings of 6.24% that exceeded the proposed 4.9% increase recommended by the Wardens. As you will see, from the financial report, we were largely successful in meeting our budget target. While the targeted increase in general offerings was not met, we were under budget by just less than 1%. Overall we ended the year with a surplus of \$13,703. This surplus was a result of higher than budgeted memorial donations and lower than budgeted expenses in a number of budget lines. The surplus is a welcome thing as it gives us funds that act as a reserve that would allow us to cover expenses in unforeseen circumstances. For example, our previous surplus helped us pay for some of our tree related expenses.

Thanks to all of you for your generosity over the year.

Meaningful Worship

We are thankful for the meaningful worship that we enjoy on a weekly basis, with food for mind and soul provided so capably by Stephen, Harold and Ravi. It is wonderful to have three spiritual leaders to guide us through the scriptures that are opened up for us following readings by the team of very capable readers, led this year by first Cathy Mathews and later Beth Raymer, and by DramaWorks, led by Rachael Boles. Our team of Lay Assistants also contributes to our worship with announcements, prayers and more. Thanks to all!

In 2015, we also had a wonderful opportunity to share Maundy Thursday with our neighbours at the Guildwood Community Presbyterian Church. We enjoyed a delicious potluck meal followed by a service with contributions by both Holy Trinity and Guildwood Presbyterian. An ecumenical success! This kicked off a wonderful faith journey that took place through our Holy Week services. This richness is just one example of what is available to us through weekly worship services. Whether a special seasonal service, one of our healing services, our 2015 Blessing of the Animals service or a “regular” Sunday service, we always receive spiritual food to reflect on and to carry us through the week.

Music Ministry

Nina Wu-Cotton continued to provide us with music, on an interim basis, until the arrival of our new Music Director, Robert Graham, in September. Thanks both to Nina, and to Karen Price who secured Nina’s services and those of other occasional organists for Sundays when Nina could not be with us.

After a diligent search for a Music Director who could both continue Holy Trinity's rich connection to music and its role in our spiritual practice, and build on this, taking us in new and promising directions, we were fortunate to find and secure the services of Robert Graham. Robert began his time at Holy Trinity in September and since then has brought new music into our worship. The choir is enjoying learning new music and introducing Robert to some of our "old" favourites.

Musically we also enjoyed hosting a fundraising concert and album recording with Jay Aymar, just before Vestry, 2015. This was a new and delightful experience for Holy Trinity. Thanks to David and Janet Tangness for bringing this opportunity to us. Our experience with this event has led to other discussions regarding musical fundraisers.

Christian Education

During Lent, Rachael Boles, Karen Price and Pat Murray, supported by Stephen, led a series of workshops based on Phyllis Tickle's *The Great Emergence: How Christianity is Changing and Why*. Those who attended these workshops, accompanied by delectable dinners, found food for both body and soul. We learned to understand where we have come from and some of the directions Christian groups are headed.

Spirited, a monthly gathering at Ace's Place, regularly saw a group of Holy Trinity parishioners and friends, enjoying fellowship and discussion of a wide range of spiritual topics. Everything from life's big questions to things that concern our daily lives have been considered. Our lively discussions and friendly interaction have been noted by other customers.

The Bible Study group continued to share their reflections on scriptures. Another lay led Christian Education success story.

Throughout the year, Denise continued to provide children with a welcoming Church School program. Regular Church School attendance has provided opportunities for children to develop connections and relationships with each other and to the Church. So wonderful to see. This fall we piloted a Nursery program, hiring Tanya Sanxhaku to welcome any preschoolers. We had youngsters a couple of times but have decided to move Nursery supervision to a volunteer model with parishioners signing up to be "on call." We thank Tanya for ministry during the pilot project. We also thank Diane Russell for the wonderful artwork that now adorns the Nursery space and makes it an inviting place for young children. Repeats of Denise's successful Family Day and Advent Events, as well as the Easter Egg Hunt and BBQ's have allowed us to connect both with Holy Trinity families and with families in the community. We appreciate the energy and enthusiasm Denise brings to her ministry.

It is fabulous to be continuing our tradition of creating a wonderful learning and sharing culture!

Fundraising

Speaking of Denise, we would like to thank her for spearheading another successful year of fundraising through two of our major events Guildwood Garage Sale and the fabulous bazaar. The army of volunteers who support her in this work are also key to the successes we have experienced. Again, thanks to all.

Building on Faith and Hope

We would also like to take this opportunity to thank parishioners for continuing to honour commitments to the Diocesan Our Faith, Our Hope program. Final contributions will be made throughout 2016. To date, Holy Trinity has received \$87,237 through this initiative and, as long as parishioner commitments are completed, we will receive a further \$39,000, with final payments to the parish to be received in 2017. This year, Our Faith, Our Hope has been used to fund Christian Education, a variety of communications related initiatives (including a modest expense for our new website, and the re-design of our logo), and a much needed new computer for our Parish Administrator, Corey.

Leaving a Legacy

Regretfully, 2015 saw the deaths of several parishioners –David Calvin, Peggy Denman, Anne Snyder and Agnes Wilson. While we can all reflect and remember pew mates and loved ones who are no longer with us, our memories are part of their legacy. We, too, are the legacy of departed parishioners, carrying on their commitment to their faith and this parish.

David Calvin's estate has honoured his memory by providing us with the much needed money to replace our chairlift. David and his daughter, Kay, continue to bless Holy Trinity.

Teamwork and commitment

None of what has been accomplished could have been done without the support and commitment of parishioners who can be seen pitching in whenever there is a need.

As always, there are so many people to thank and the Wardens want to take this opportunity to thank:

- Management Team and ministry leaders for your tireless commitment to your ministry areas, contribution to discussions about plans and directions for Holy Trinity – Property, Church School, Welcome, Outreach & Faithworks, GVCA representation, Sidespeople, Facebook presence
- Event coordinators for your work on the wide range of initiatives that have led to such a full and successful year
- Harold and Ravi – for your contribution to our relationship with God and to our journey together as Christians
- Shirley Knautz, our Lay representative to Synod

- All of the members of teams that contribute to the life of Holy Trinity – Altar Guild, DramaWorks, Parish Nurses, Sidespeople, and Welcome
- Beverley MacPhee and Pat Murray for work related to ensuring we are trained on and in compliance with the Diocesan Sexual Misconduct Policy
- Mike Henley and Pat Murray for stepping up and guiding initial work on our property/grounds project
- Nina, Robert, the choir and the Alto Trio for bringing a beautiful variety of musical gifts that has enriched our worship
- Barrie Morgan for his work on the Holy Trinity website and his receptiveness to new directions in its design and management – we owe you huge thanks for the outstanding commitment and energy you have shown to getting us and keeping us “on the Net”
- Our “financial team” – the invaluable Janet Tangness, David Tangness, Bev Rhodes and Peter Harris
- Corey for her willingness to take on new tasks and additional hours, in addition to completing all of her “regular” tasks
- Stephen – thanks for continuing to provide us with leadership through a year that we know has been personally challenging. Your faith continues to inspire us.

Moving forward - 2016

And so we turn to 2016.... Your ideas are always welcome. If there is an activity that you would like to see or lead – let us know! We know that both the GRACE and Property Projects will be focal points of 2016. We are planning a Natural Church Development (NCD) Survey in the Spring that will allow us to check in on our overall parish health. We are also looking forward to the replacement of the sign on the corner of our property, the victim of a recent collision with a vehicle. These things, along with continued vital ministry in our “usual” areas, will surely keep us busy over the year.

Proposed budget for 2016

The excellent ministry, through Church services, Christian Education for all ages and requirements for maintaining the rectory and Church, comes at a cost. The Wardens began preparing the budget for 2016 by looking at funding for our various budget lines.

We sought input from ministry leaders regarding their estimated costs for the coming year. We received information from the Diocese regarding required increases. With lots of work by Pat Murray, we re-negotiated our lease with Guildwood Child Care, a key player in our financial sustainability.

Taking all of these factors into consideration, we determined what our projected expenses would be and also looked at items such as fundraising, to estimate expected revenues. With this information, we were then able to identify the revenue from general offerings that we require to balance our budget.

The result is the proposed budget that is found in this report with a 5.92% increase in general offerings. As with last year, we feel it is important for you to have the context of this year's accomplishments and plans for 2016 in reviewing the proposed budget for 2016. We recognize the challenge we are issuing but know that you will understand the need to adequately fund both our ministry and infrastructure.

It is also important that the impact of this 5.92% increase be understood. We hope this chart will put this into perspective for various levels of offerings.

Present offering/week	Offering with 5.92% (6%) increase/wk	Yearly impact on offerings
\$5	\$5.30	+\$15.60
\$10	\$10.60	+\$31.20
\$20	\$21.20	+\$62.40
\$50	\$53	+\$156.00
\$100	\$106	+\$312.00

If you have any questions about the budget or anything else in this Wardens' report, please feel free to speak to any of us prior to Vestry.

We are humbled to be working with you to continue God's work both within Holy Trinity and, through Holy Trinity's generosity, in the broader community. The reports in this Vestry document speak to the work and the blessings we continue to receive through people's time and talents.

We thank-you all for the support you have shown us in 2015.

Respectfully submitted by your Wardens.

Karen Price
Patricia Murray
Patricia Eastman

7. Reports to Vestry

7.1 – Altar Guild

The members of the Altar Guild have continued their dedicated efforts to provide serenity in the sanctuary for weekly Church services and seasonal changes. Particular attention is provided for special events such as weddings and christenings.

Ideally we have five teams of five members each – this way our labours are minimized. We still have one vacancy for a permanent new member to join us on Team 5 to bring their complement to 5.

We currently have 24 members and meet 4 times per year as the seasons change to plan for the upcoming season.

The next meeting of the Altar Guild will be at the Church on Thursday, March 17th, 2016 at 7:30 p.m. to make palm crosses and future plans. All are welcome.

We always require and welcome new members to the Altar Guild. We are waiting for your call to join us - 416-261-3895.

Esther Tilley

7.2 – DramaWorks

Members in 2015: Ellen Anderson, Rachael Boles, Patricia Eastman, Linda Epping, Chris Hamill, Leslie Hetherington, Shirley Knautz, Beverley MacPhee, Cathy Mathews, Eva McLean, Nancy Mills, Mary Beth Moffatt-Sinclair, Peter Price, Beth Raymer, Beverley Rhodes, Robbie Rhodes, Tim Wiebe. Hedy Ramcharan joined us in the fall.

Throughout the year we worked together to bring four plays* and several short dramatizations of scripture to the Congregation at Holy Trinity.

- March 29, Passion / Palm Sunday: *Something He Said*, based on Mark's Passion Gospel
- April 2, Maundy Thursday with our two congregations at Guildwood Community Presbyterian Church: a new play by Rachael Boles, *Voices from the Last Supper**
- April 5, Easter Day at 8:00 a.m.: a script from Iona, *The Three Women*
- April 12, Easter 2: a monologue from Iona, *Thomas Reflecting*
- May 24, Day of Pentecost: *Waiting for a Sign**

- September 27, Back to Church Sunday: 8:00 a.m. A dramatized reading of the OT reading; 10:30 a.m. *Memorable Deeds – the Story of Esther the Queen**
- October 18 at both services: A reading from Job arranged for 2 voices
- November 15: DramaWorks play based on the OT reading – *The Birth of Samuel*
- December 6, Advent 2: A reading from Baruch arranged for spoken chorus
- December 13, Advent 3: Dramatized reading of the Gospel
- December 20, Advent 4: Replacing the sermon at both services – *The Mary & Elizabeth Letters**

At the end of 2015, DramaWorks decided to review and renew our organizational structure so that everyone's gifts are used well and responsibility for our activities is fairly and effectively carried out by us all. We're beginning this process in 2016. So this is a good moment for new members (always most welcome!) to check us out.

Being part of DramaWorks involves both play and work, and on January 10th 2016 we had a party to celebrate our achievements of the past year. This also gave us an opportunity to raise a toast to Hedy and Stephen, who had just announced their engagement.

Rachael Boles – for DramaWorks

7.3 – Children's Ministry

Church school continues to stay true to the original objectives as we expand and grow. Some of the highlights of the last year are:

- Helping students and families grow in faith through the "Whole People of God" Sunday School Curriculum and presenting a simple CHRISTMAS poetic reading about the reason we celebrate the holiday season during the Time for the Young at Heart on December 13.
- Having intergenerational services on Epiphany Sunday with Chalking the Door and special prayers; participating in the Maundy Thursday Potluck and Celebration with Guildwood Presbyterian; having a graduation celebration on Pentecost; having a group of 9 (toddler, children and youth) who were able to enjoy the story of St. Nicholas and get to meet him as well as receive gifts on December 6 and candle lighting (our community newspaper was on hand to take photos - <http://snapd.at/eeu63p>), Eucharist with children involved and

birthday cupcakes for Christmas Eve Family Service :)

- Coordinating dynamic worship with Guildwood Presbyterian on Good Friday with 17 young people. With so many activities to choose from, the children were kept busy experiencing various ways to learn about and express the joy of the season. We had two community families participate in the egg hunt. The community newspaper was also on hand to take photos - <http://snapd.at/eerhye>.
- Encouraging families to think of others less fortunate and prepare coin boxes to donate to those less fortunate through Faithworks and PWRDF and Operation Christmas Child through the excitement of each holy season.
- Connecting with parents through monthly visits, seasonal newsletters and “Taking the Lead” family resource.
- Much thanks and support to our amazing wardens, Diane Russell and Tanya Sandxakhu for creating a vibrant and safe nursery. One little one was baptized during the year and I have shared Augsburg Fortress Splash! Packs with them.
- Providing a safe and fun space for families during Family Day (25 children and 45 adults). There were many angels who assisted - thanks to Marion Byard, Robbie Rhodes, Patricia Eastman, Gerard Baribeau, Belinda Chin, Stephen the Magician, Christine Borstuk, Elaine Zdunich, Kelly Hogan, Isobel Wilton, Diane Hickman, Barb Walker, Greg Hetherington, Cynthia Bulmer, Ose Ibazebo and Elizabeth Murdock. We had more than enough food, winter themed crafts, carnival games, a special magic show, loot bags and special treasures. All of this was made possible by the donation of time and items from so many people and I am truly grateful. In addition, for our Back to Church Sunday with Toronto Fire and inflatable, 14 grab bags were given to children and their families. We had an intimate group of 10 of our regulars at our Pre-Christmas Family event on November 28. It was encouraging to have a ratio of one adult to one child. I am honestly and truly touched by how amazing this parish is...I heard the sacrifices that helpers made to participate in the event and feel blessed and highly favoured. Our community newspaper was on hand to take photos - <http://snapd.at/eetsug>.
- I thank God for the following youth who were great helpers during the year: Greg Hetherington, Elizabeth Murdock, Tanya Sandexhu, Cassandra Mcfee and Cynthia Bulmer.
- This has been a year to watch, learn and grow. Corporation continues to be a wonderful source of prayer, advice, direction, and hands-on support.

- We have become victims of our own success. Will you consider helping Church School?
Positions include:
 - 10 – 12 volunteer nursery helpers to be available once a season if we have young ones who need care and attention
 - Volunteer Family Ministry Assistant to help with the special event logistics during Back to Church Sunday, Advent and Easter.

Humbly submitted by Denise Byard

7.4 – Communication

Holy Trinity Guildwood has continued to meaningfully convey information through thoughts, messages and information.

We have invited -

- We have used the Guildwood News and Views, The Scarborough Mirror (insidetoronto.com), and the Diocese of Toronto's website to post parish events. We also ran a Facebook ad this year to promote our Christmas Eve and Christmas Day services.
- We have given out postcards with various events and church information.
- We have posted event signs at Kingston Road and Guildwood Parkway as well as the elementary schools in the neighbourhood and on our property by Livingston Road.
- The NEW website (<http://trinityguildwood.org/>) invites newcomers to the community to come visit.

We have included -

- Through Together@Trinity and social media (Facebook), those who are not able to attend weekly are included in the information and events of the parish.

We have instructed -

- Six Holy Trinity Guildwood representatives went to the Social Media Workshop held at St. John's York Mills in the spring.
- The parish administrator now oversees the church communications strategy/media policy.

We have inspired -

- Snapd Scarborough covered many stories – The Guildwood Yard Sale - <http://snapd.at/eerhyf>, Bazaar - <http://snapd.at/eetm4f> in addition to Feast of St. Nicholas, the Pre-Christmas Family Event and Easter Egg Hunt.
- For the first time we have television coverage through Rogers Talk of the Town TV - <http://new.webupdates.tv/module/kb/view.aspx?kid=16477&g=e8a7495a-1227-46d4-91e3-5481b6fb0339> (Password:6784696f)

2015 saw huge changes to the way we approach social media at Holy Trinity. Many hours were put into the complete redevelopment of our website. This included writing brand new content to appeal specifically to people who do not already attend church and are looking to find out more about us and what we offer, along with new photos, an online donation form, and an overhaul of the way we produce and deliver our weekly e-newsletter Together@Trinity. We have also made progress on the way we use Facebook to create meaningful content that adds value to the people who visit our Facebook page.

Submitted by Denise Byard and Corey Besso

7.5 – FaithWorks

The Diocesan Faith Works Program works with sixteen different partners in their social justice ministries.

This very special initiative supports women and children and youth at risk; extends helping hands to the homeless and marginalized; works with refugees; provides spiritual care to the terminally ill and supports Aboriginal Canadians, international aid and development.

This year Holy Trinity welcomed Simon Chambers of the Primate's World Relief and Development Fund during Faith Works Week. Simon displayed keen insight into the refugee process and was a "hit" with the Sunday School.

All Canada is affected by the plight of Syrian refugees. Holy Trinity raised more than \$5,000 to assist these families.

In total, Holy Trinity, including the \$5,000 raised for the Syrian refugees, raised over \$7,000 for Faith Works.

It is inspiring to note the energy of the community group, the Guildwood Refugee Action Alliance ("GRACE") who are working so conscientiously to sponsor a refugee family of five. Holy Trinity is working along side GRACE to lend our experience and assist with some resources.

Yours in Christ,

Sharon Trivers and Peter Harris,

Co Chairs of Outreach

7.6 – Missional Transformation (MTP)

Since participating in the Diocese's Missional Transformation Team, we have been looking for a project where Holy Trinity could come alongside the community to advance God's work. We have attended community events, gone to School Advisory Council meetings, kept abreast of community events through news sources and have generally kept our eyes out and our ears to the ground. Some potential ideas arose but nothing that moved into an active project.

A fall article in the Guildwood News and Views by area resident Allison Murray, inviting interested people to come together to provide a Guildwood community response to the Syrian refugee situation, piqued interest. I asked Management Team to be Holy Trinity's official representative at an inaugural meeting of community members and was very pleased to find Donna Cressman and Peter Harris amongst the small group that gathered to discuss sponsoring a refugee family.

And so Guildwood Refugee Action Committee (GRACE) was born. Donna, Peter and I are all on the GRACE Steering Committee, along with Nadia Heyd, Darrick Heyd, Dave Arnold and, our inspiring leader, Allison Murray. Working groups of volunteers have formed around aspects of the work required for refugee sponsorship including fundraising, settlement, accommodation and furniture.

In January, a joint meeting of the Settlement, Furniture and Accommodations Teams was held at Holy Trinity. Over 15 interested volunteers attended. We reviewed the wealth of settlement resources from agencies in the Scarborough area. Volunteers identified their skills in various areas of work that will be undertaken and it was evident that we will have good support in place to assist our assigned family. One volunteer is Arabic speaking and has offered to teach those interested some basic vocabulary. Holy Trinity parishioners are encouraged to join GRACE as volunteers and as more defined needs and work are identified, these will be shared with the parish. Steering Committee members have all attended AURA (Anglican United Refugee Alliance) training to prepare us for being sponsors.

The GRACE Steering Committee met with Ian McBride (AURA) to provide him with information about our progress. He determined that, in his view, the group was ready to go on the list of those waiting to be assigned a sponsor. GRACE subsequently submitted a formal request to be matched with a Syrian refugee family. The group suggested that we would be open to being matched with a family of up to five people. The sponsorship will be part of the BVOR (Blended Visa Office Referred) program which means that the government will provide 6 months of "income support." GRACE would be responsible for any additional expenses for the first 12 months after the family's arrival in Canada - everything from rent, utilities, phone, Internet, clothing, etc. While there are no definite time lines for the match to be made and for a family to arrive, Ian McBride has indicated

that this will likely happen around March 2016, if everything continues to follow the current pattern. He told us that we have to be ready for a call at any time though.

GRACE has set a fundraising target of \$55,000. A draft budget has been set up. The group has surveyed interested helpers/volunteers through its website and has lined up some possible temporary housing (until permanent housing can be found), furniture and other donations of items. As the group does not have storage facilities, anyone with donations of items is being asked to hold them until the family arrives and permanent housing is found. Two fundraising events have also been scheduled, both being held at The Stone Cottage. The first is on February 20 - a Saturday brunch event and the second will be held in on the evening of March 31. Information about tickets for these events will be published in Together@Trinity. To date, GRACE is about half way to its fundraising target. Holy Trinity is happy to inform you that a donation of \$5,000 will be made to GRACE from the Vivien Harris Parish Nursing and Outreach account. We are very pleased to honour Vivien in this way, supporting work that we know she supported and valued. GRACE has expressed their thanks to the parish for this significant donation. I hope that Holy Trinity parishioners will consider making their own personal donations to this initiative.

John McLaverty, one of the key leaders of the training attended by Holy Trinity's Missional Transformation Team, has agreed to work with Holy Trinity on a workshop that will assist us in our readiness to come alongside initiatives such as the GRACE project, share our faith and life experience, and put the concept of showing we are Christians by our love into action. Here is a great project for Holy Trinity to turn outward, engage with the community and share our bounty – spiritually and literally.

Respectfully submitted,
Patricia Eastman
January 22, 2016

7.7 – Outreach Committee

Your generous donations to the outreach activities were given to families living in the community. Every time items were delivered, there was much gratitude given at the kindness from strangers given to strangers.

During Easter, Thanksgiving, and Christmas there were non-perishable food and toiletries drives that were augmented with summer and winter drives.

What Next! is a drop-in centre for people with mental health issues. There is a food pantry for members to access when they are in need of food. Throughout the year, donations of food, toiletries, cosmetics, and household items were all shared by the members.

La Maison opened February 25th 2013. It is a 20 bed shelter open for francophone

women, with or without children, fleeing domestic violence. Residents are from the GTA and are able to live in the shelter for up to three months. Any francophone woman can go to the shelter, no matter their sexual orientation or developmental ability. The shelter is a registered charity that receives funding from the Ministry of Community and Social Services and welcomes all volunteers. For more details visit their website at <http://www.lamaison-toronto.org>. As families moved into affordable housing they are given food, toiletries, and household items with your support.

The Lido Motel is part of the Family Residence on Kingston Road. On Sunday after the Thanksgiving service, two large boxes of perishable food items from the altar decorations were given to the residents. They were very grateful.

Two backpacks filled with school supplies were delivered from Holy Trinity to Family Residence on Kingston Road to be given to children as they started school. Operation Backpack is supported by the Caring Alliance and all members are part of this drive.

Forty-four shoeboxes filled with Christmas delights were delivered to Morningstar Church. Samaritan's Purse runs Operation Christmas Child in November. They collect millions of shoeboxes to distribute to children in the developing world in time for Christmas from their Calgary headquarters.

Parishioners of Scarborough Bluffs United Church are still collecting milk bags and crocheting them into sleeping mats for the residents of Haiti. The devastation caused by the earthquake of January 12 2010 is still ongoing. By leaving your milk bags in the basket in the narthex, you are making a difference in people's lives.

Godfrey Adderley accepted a promotion offered by his church that unfortunately meant that he had to step down as Chair of The Caring Alliance. At the May 2015 General Meeting, after an unsuccessful search for a new chairperson, a consensus decision was made to suspend future meetings. The website is being maintained from Ottawa and e-mails are replied to from Scarborough. There is still a need in West Hill for the services provided by the Caring Alliance members, and so the work goes on.

Thanks to everyone for your contributions in making the Outreach Ministry successful in 2015.

Respectfully submitted, Sharon Trivers and Peter Harris Outreach co-managers.
February 2016

7.8 – Parish Nursing

The Parish Nursing Support Group Ministry continues to be active in the life of Holy Trinity.

We work together to care for, support and advocate for those in need in our congregation and in the community.

We continue to visit our parishioners who are living in Long Term Care facilities, as well as those folk who require extra support and continue to live at home. We pay them regular visits or in some cases make contact on a regular basis by phone.

We have offered to provide transportation to any parishioner needing rides to various appointments.

We have also offered to provide transportation and to accompany anyone interested in attending the weekly workshops at Scarborough Village Community Centre. These Health and Wellness workshops are scheduled every Tuesday and the topics vary quite broadly.

We keep an updated poster in the narthex for your information, outlining the various topics on a monthly basis.

We continue to update the Parish Nursing bulletin board on a monthly basis as well, using information/materials about health issues we feel are of particular interest and importance to our parishioners.

We have suspended the Monday Morning Coffee Drop-In for the foreseeable future and will revisit the option of restarting later in the year.

We plan Healing Services with Stephen that occur four times a year, with the help of our lay anointer in the parish, as well as Harold and Ravi.

At Christmas time we gave tins of homemade cookies and poinsettias to eight members of our congregation.

The Parish Nurse Support Group meets every other month to plan future activities and evaluate our ministry.

The Group welcomes new members who feel called to the ministry and would encourage those interested in this vital ministry of parish life, to contact us.

We thank God for Stephen's strong support and encouragement of this ministry and of the work that we do.

Respectfully submitted by,
Pat Every, Karen Price, Flo Schwerdtner, Elaine Zdunich

7.9 – Property

Regarding the Church:

The biggest project this year was the removal of over 100 trees from the church property (the other 40 or so having been removed over the two previous years). ABLE TREE SERVICES was given permission to do the job & once again, gave us a discount by our agreeing to have all of the trees removed at the same time. For further savings, we agreed to do the final cleanup of the branches & sticks & they supplied & removed the bin for us. Twenty people showed up for this “fun day”. A special THANK YOU to Bruce & Carol Gooding, Elaine & David Zdunich, John, Leslie & Greg Hetherington, Janet & Eric Tangness, Mary Beth Moffatt-Sinclair, Mike Henley, Patricia Eastman, Karen Price, Kelly Hogan, Kathleen Holding, Bill Qualtrough, Barry Morgan, Stephen Kirkegaard, Fried & Flo Schwerdtner – a BIG job well done!

THANK YOU to the GVCA for the donation to cover the cost of two large Sugar Maples which were planted at the end of September. These were purchased from PAO in Mississauga – who also donated a Red Maple, planted at the same time. THANK YOU to Paul, the owner of PAO. The church also purchased a Locust which was planted on “Back to Church Sunday”, at which representatives of GVCA were also present.

Sue Boswell has offered to give us some Maple saplings which will be dug up from her yard & planted at the church in the spring – possibly to fill in some of the space along the back fence next to the school property.

Further to this, John van Ekeren (ABLE TREE) has offered a donation of 25 young trees – which he will plant in the spring. (He thinks they may be mainly Bur Oak but will try to get some of them replaced with the Sugar Maple if possible).

The City was called re donating “free trees”. They were to have come to give an assessment in late summer to see if we qualify but that has been postponed until spring/16 (because of how busy they have been). Tree choices have been submitted.

JOHN JOHNSON (lawn care & snow removal) cut the scrub brush along the fence row behind the church – for better visibility, as per our request.

After the church was broken into in February, CUSTOM LOCK was called in to repair the back door bar (saving several hundred dollars by not having to replace it). A metal security strip was put down the entire door to inhibit further break-ins. The office lock was replaced with a deadbolt plus protective plate & a new doorknob. The loft doorknob was also replaced with a deadbolt. The filing cabinet needed replacing as well. The sacristy door was adjusted to reinforce it. The police were called in to do a safety audit of the church – the suggestion of putting a 6 screw striker plate on the front door was done. The office safe & shelf under it were secured, THANK YOU to Peter Price.

THANKS to Ryan Schwerdtner, the ceiling panel in the small room off the kitchen was replaced, plastered & primed. (The area had previously been cut out because of moisture damage & a temporary repair was done at that time). Supplies & labour were donated. The wall of the room was repainted using paint on hand.

Recently, THANK YOU to Diane Russell, a lovely nursery motif has been painted on the wall.

AC/DC Electricians were called in when the centre row of lights didn't work – the switch was replaced. We discussed putting dimmer switches on all the lights – a cost of approximately \$100/switch for 6 or 7 switches. He was to get back re whether halogen switches would work with our incandescent bulbs, as incandescent bulbs are being phased out. Otherwise it would be approx. \$200/switch and obsolete soon. We never heard from him & it was decided we would let things be for now.

Hydro was called re the possibility of moving the lone pole on our lot. This is “our” pole & would be our cost for relocation. Burying the hydro lines would be very costly because of new regulations re depths to be buried & an electrical contractor would be required to do this job.

Unfortunately, due to a car accident, our church sign was destroyed & needed to be removed. Plans are underway to replace the sign.

Other issues attended to:

- Leaking toilet in Ladies washroom repaired by Bradshaw Plumbing
- Timers, smoke detectors, CO monitors checked & replaced as required
- Furnaces & AC maintenance done annually through maintenance plan & filters changed as required
- Stair Chair maintenance done by Shopper's Health (on a maintenance plan) – the last time with the suggestion that we consider a new one soon as parts are no longer available for this vintage of chair. We did have a major issue with it this year (lifting chord not winding up properly)
- Fire extinguishers inspected annually by Herbert Williams
- Flower beds kept trimmed & tended. THANK YOU to David Zdunich for donating & planting new plants in the front beds.
- Pot holes in the parking lot continue to require filling with limestone screening
- Light bulbs, inside & on the roof, replaced as required & Emergency lights inspected monthly & maintained
- We had a resident ground hog under the front stoop again this year. (Wild Animal Services do not deal with them)- hopefully it is gone & not sleeping under there for the winter
- Leaking faucet in right kitchen sink cracked & leaking – replaced by Bradshaw Plumbing. Water shut-off seized
- Supplies purchased as needed – cleaning, filters, bulbs
- Apple tree near the church roof was trimmed back & buckets of apples were raked up this year!

- Small church sign near Guildwood Pkwy re-hung (pulled down by someone hanging on it)
- New garbage pails purchased for washrooms
- Contract for snow removal & lawn care renewed (John Johnson)

Other:

As mentioned earlier, ABLE TREE SERVICE (John) is donating 25 trees to be planted in the spring. Several others have also mentioned a wish to donate trees.

THANK YOU for a very generous donation of \$30,000 from David Calvin through his daughter Kay in David's memory, for installation of a new stair chair. Quotes have been received & Shopper's Health has been given the job of doing the installation. Measurements have already been taken but we will need to do some of the electrical work ourselves plus put in another emergency light to illuminate the lower level of the stairs.

Chartwell is interested in making use of our parking lot during their renovations but also extending the length by another 10 spots - this would be at their cost.

Phone calls & applications were made to Waste Management for us to be accepted on the "Charities Rate Waiver Program". Inspectors will come periodically to check that we recycle & put out garbage correctly

Regarding the Rectory:

The rectory roof was replaced by Chouinard Brothers Roofing. As the quote we'd received was over the deadline & prices for materials went up by \$3/bundle, the quote was re-written, re-adjusting the figures so that the end price remained unchanged.

The leaking rental water heater was replaced at no charge by Enbridge.

ABLE TREE SERVICE was called in to remove the dead Ash tree in the back yard & have the stump ground out. They also informed us that the next door birch tree which overhangs the rectory is not a danger.

A long list of repairs at the rectory were tackled, THANK YOU to Karen & Peter Price, John Hetherington & Flo Schwerdtner. The kitchen faucet was replaced, bathroom trim reattached, steps leveled & tightened, electrical socket replaced in bathroom, bathroom door handle fixed, pull chain light fixtures in basement replaced, smoke detectors replaced, stair railings reinforced, kitchen back splash secured & siliconed, locks fixed, shrubbery trimmed outside. The electric light & switch above the basement steps has yet to be completed (needs replacing).

The kitchen window wall was plastered & primed (damaged due to water leakage from the leaking roof after the ice storm). The kitchen was repainted.

The living room walls at the NW corner require professional plastering (very badly damaged due to leaking roof after ice storm – repair had also been done incorrectly allowing water to continue to leak in). Plans are to have the plastering completed before the end of January (A quote has already been accepted). When this is finished, we will prime & paint it. It is possible that the whole room may be painted as the stair area also required plastering & priming (done) where the banister came off.

Things to be done:

In the rectory:

- Banister rail to be replaced
- Basement walls to be replaced, wall board or paneling, in the family room (the plasterer has checked the basement walls in question, said everything is very dry & felt there were no further mould issues (to be seen or smelled) & said, in his opinion, he felt it was highly unnecessary to spend money on a further mould check).
- “blinds” to be replaced in family room
- Excavate basement drain & clear out tree roots (affects workings of lower bathroom greatly)
- Check electrical system – sometimes blackouts/brownouts when certain heavy appliances in use

At the church:

- The church sign on the corner needs to be replaced. Plans are already underway for this.
- The 3 small church signs on top of the hill & on Guildwood Pkwy need to be replaced.
- Electrician required to check one roof light that doesn't work. As per an observation from a Roger's technician this past year, he felt we should have our electrics checked because he could detect that we had been struck by lightning & there was some damage done which could cause a problem at some point. An emergency light & cable needs adding for the stair chair too.
- The office carpet requires re-stretching (Someone almost tripped on the “ridge”).

Respectfully submitted,

John Hetherington & Flo Schwerdtner

7.10 – Screening

The Diocese of Toronto has developed a Responsible Screening in Faith Policy. It's purpose is "to ensure that those whom we place in position of power and trust be selected, trained and supported so that their ministry be life-giving, and that we ensure that everyone conducts themselves in a manner that does not cause damage to other people or property".

I have assessed the nature of each ministry position and decided which volunteers required a police check or sexual misconduct workshop according to the policy guidelines. I coordinated the police check paperwork and ensured that these checks were done. There was no sexual misconduct workshop in 2015, but one is planned for the spring of 2016.

Anyone whose position requires the police check or the sexual misconduct workshop will be contacted by me. If you have any questions about the policy you may speak to me directly.

Beverly Byrne MacPhee
Screening Coordinator

7.11 - Sidespersons

We are pleased to report that we have very dedicated teams of Sidespersons who are ably supported by their Captains Bob Harper, Don Sinclair, John Hetherington, and Mike Henley.

Team #5 is available for the fifth Sundays in the year (there are four occasions in 2016)

We are sorry to report that Donna Cressman has indicated that she needs to vacate her position as Captain of Team #3, for personal reasons.

We wish her well, and thank her for her valuable services to our Ministry.

Mike Henley has offered to take over her position as Captain, and this has created a vacancy on Team #5 where we are currently seeking a replacement.

And we appreciate the regular services of Warren Lees and Sandra Wasney who support each of the teams on most Sundays throughout the year.

Our team members are also ready to step forward to cover the extra services such as at Easter and Christmas, and Wedding and Funeral services.

Each Sunday, in addition to attending to the handing out of the bulletins, and attending to

the offering and communion portions of the services, they work hard to support the Welcome Ministry in ensuring a warm greeting to our parishioners and visitors when coming in to Holy Trinity.

An important function of our Ministry is to host the annual Ladies' Breakfast, which is on Sunday 6th March this year.

Respectfully submitted by:
Barrie Morgan – Chair, Sidesperson's Ministry

7.12 – Welcome Ministry

Another year has passed in the blink of an eye as Holy Trinity soldiers on with exciting changes that promise renewal. A new, enthusiastic and talented Music Director, plans for redeveloping our tragically decimated green space, the anticipation of a new 'incumbent's wife', and working with GRACE to welcome Syrian refugees, to name a few.

All these things are portals/opportunities for welcoming newcomers into our church family, reinforcing the need for and the value of our very competent group of Greeters within the Welcome Ministry. This group of fifteen dedicated parishioners works to ensure that all who enter our doors feel the warmth of inclusion through a personal welcome. We cannot thank these good souls enough for what they do to make Holy Trinity a 'home' rather than just a building. We all thank Flo Schwerdtner for her competence in keeping our duty schedule up to date and convenient for each of us.

This year, unfortunately, we lost Luciene Bailey as one of our valued 8 o'clock Greeters. We want to extend our thanks and appreciation to her for years of faithful service! But now she needs to concentrate on her own health. With much gratitude we welcome Diane Hickman, who graciously agreed to pick up where Luciene left off. Diane didn't hesitate to say yes when asked and we know she will continue to warmly welcome any newcomers at the early service.

The Ministry had its annual Appreciation Lunch and business meeting January 17, where a good time was had by all. Enjoying the luncheon and being on duty once a month is all we ask, along with a flare for hospitality and a sensitivity to the needs of those who come to Holy Trinity, whether it be for spiritual fulfillment or for community. We would welcome anyone who feels called to serve in this way. You need only speak to Flo or Mary Beth.

*Gratefully submitted by
Mary Beth Moffatt-Sinclair and Flo Schwerdtner*

7.13 – World Day of Prayer 2015

The World Day of Prayer Service is an annual church service in which churches in our area of different denominations participate. The service is written by the women of the country that has been chosen for that year. In 2015 Bahamas was the country chosen. The service in 2015 was held at St. Boniface church. The members of Holy Trinity that participated were Pat Every, Wanda Murdock, Esther Tilley and Shirley Knautz.

This year (2016) Holy Trinity is the host of this service. Men and women are included in this very special service as we unite with other churches in our area. The service this year is written by the women of Cuba. The theme is “Receive Children, Receive Me”.

Please keep this date in mind and come out and attend our service as we host the community Friday, March 4, 2016 at 2:00 p.m.

Submitted by
Shirley Knautz.

7.14 – Synod Report

Thank you to the members of Holy Trinity for giving me the opportunity to be your Synod delegate. Synod is the assembly of Church officials and delegates. In the case of the 2015 Synod for the Diocese of Toronto it comprises delegates from all the parishes within the Diocese of Toronto and active clergy as well as some retired clergy. The appointed voting delegates from each parish depends on the Sunday church attendance in the parish. If your Sunday church attendance is up to 249 members you are allowed one voting delegate. Hence the larger churches have more voting delegates depending on their Sunday attendance. The large gathering of Synod for the Diocese of Toronto is held every 2 years and there were well over 1,000 eligible people that could attend.

The theme of the 2015 Synod was Treasure of New and Old. Synod was opened with Eucharist on Friday morning starting sharply at 9:00 a.m. New all-inclusive liturgy was used for this year’s Eucharist. Stephen and I both enjoyed this inclusive liturgy, and it was mentioned later that many others did also.

Archbishop Colin Johnson read his change to Synod with references to the theme Treasures of New and Old. He mentioned that new ideas and new technology and ways of doing things can lead to chaos if we forget about the old ways; balancing the new with the old can help us adapt and move forward. We have to keep that balance in order for progress to be made.

There were matters for voting and this was done instantly with the use of modern technology. All eligible voters were assigned an electronic device which we used to vote as we were sitting in our seats and after the voting of 20 seconds was completed it only

took another 20 seconds before the results were flashed up on the screen. As you can imagine the process of voting sped along. There was time with each voting matter to have both clergy and laity speak either for or against the matter to be voted on.

One interesting part of Synod is when the microphones are turned over to the delegates and they can speak of concerns in their parish or matters they would like to be brought forward and have people and parishes reflect upon and pray about.

People speaking for social justice are very concerned about nuclear weapons.

A youth worker working in the gay and lesbian community dealing with the difficulties these people face asked for prayers and acceptance for these teenagers and youth that are having great difficulty in fitting into society and being accepted also at church.

Bishop Lynda Nichols spoke on all the work that her marriage commission group has been doing over the last two years on working towards the ratification of same sex marriages. A change in the Canon Law on marriage has to be ratified at two General Synods; so, changes will not be made until 2019. This marriage commission report has received 2223 submissions from 26 dioceses.

Missional Moments in the Diocese were presented by the Rector of a small church in Mindon. She showed a video of how her church had started out serving breakfasts and meals to the needy in the area to after school programs and cooking classes for youth, tutoring and free hair cuts. Shopping for affordable clothing was a need for people in the area so her church obtained a portable, had it moved to their property, and turned it into a second hand clothing store with nothing priced at over \$8.

This small church with an average Sunday congregation of about 50 to 65 people saw the need for all these things in their community and stepped up to the plate and so the focus of their mission answered the many needs that have helped those in their community.

The priest from Flemington Park Community here in Toronto is working with people of great needs as newcomers to Canada in this very diverse area representing people from many different countries. She told me personally that she has Muslim women working alongside of her helping in anyway they can. What a marvellous way to build bridges and understand each other.

The Anglican Mandarin Ministry run by James and Morning Wong in Agincourt updated us on how they are reaching out to the Mandarin speaking community. Morning mentioned how she was absolutely confused after her first visit attending an Anglican Service. The two of them are working hard in the Mandarin speaking community guiding people through the service and into the life of the church.

Work is still being done at the National Church level on the Reconciliation Process.

School Chaplains presented a short film on their work in the private Anglican Schools such as Havergal, Lakefield and Port Hope. As well as female Anglican Priests there is also a male Priest at Havergal, ministering to the needs of the students and staff.

A presentation was made by Sister Constance Joanna on the Sisterhood of St. John the Divine and how young women can become Oblates and Companions of the Sisterhood. Sister Joanna asked us to encourage young women in our parishes who many see this as a calling for them.

This is just a brief synopsis of the two enlightening days I spent at Synod.

Friday night ended with Prayers for the people of Paris led by Bishop Colin Johnson as we had just heard of the terrible bombings, which took place in France.

One thing I would like to pass along to you is the plea for volunteers to work at the Diocesan level. This is a great need for our work in the Anglican Church to continue.

8. Social Justice Vestry Motion 2016



Social Justice Vestry Motion 2016: Answering the Call for Reconciliation

In June of 2015, the Truth and Reconciliation Commission of Canada (TRC) released their final report, bringing the formal TRC process to a close. True reconciliation for Indigenous and non-Indigenous peoples in Canada is an ongoing process requiring significant effort and long-term commitment, and must continue for many years to come. One of the TRC's Calls to Action urges churches "to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary" ("#59", *Truth and Reconciliation Commission of Canada: Calls to Action*, http://www.trc.ca/websites/trcinstitution/File/2015/Findings/Calls_to_Action_English2.pdf).

As part of our efforts to respond to this call, this year's social justice vestry motion commits parishes to carry out reflection and study within their congregations as well as advocating for the federal and provincial governments to implement key elements of the TRC's recommendations. We hope that your parish will join us in undertaking this work by passing the motion below and committing to continue working towards reconciliation at every level of the church and in all parts of the country. This booklet provides some background material and links to additional resources to help your parish discern how to take up this call.

Residential Schools

Between 1876 and 1996 the Canadian government and several Christian denominations, including the Anglican Church of Canada, worked together to operate at least 139 different residential schools for First Nations, Métis, and Inuit children across the country, although there were also a number of schools in operation well before 1876. It is estimated that at least 150,000 students attended these schools across regions and denominations. Between 1820 and 1969 the Anglican Church of Canada actively administered about three dozen residential schools across Canada. In almost all cases, these schools were operated far from the home communities of the students, leaving them isolated from their families, spiritual leaders, and ancestral territories. Students were forcibly removed from their families and were regularly forbidden from speaking their respective languages at the schools and practicing their spiritual traditions. In addition, many students experienced physical, sexual, and psychological abuse, suffered neglect, and were forcibly converted to Christianity. From the 1960s through the

1980s, in what has come to be known as the Sixties Scoop, as many as 20,000 Aboriginal children in residential schools were placed in foster care with or adopted by primarily white Canadian families without cause and against the wishes of their parents. (Margaret Philip, "The Land of the Lost Children", *The Globe and Mail*, December 21, 2002, Page F4, <http://www.fact.on.ca/news/news0212/gm021221a.htm>). These tragic events were just some elements of a systemic national program to undermine Aboriginal governments, ignore Aboriginal rights and treaties, and assimilate Aboriginal peoples into the dominant Canadian culture.

"For churches, demonstrating long-term commitment requires atoning for actions within the residential schools, respecting Indigenous spirituality, and supporting Indigenous peoples' struggles for justice and equity."

- *Honouring the Truth, Reconciling for the Future: Summary Report of the Truth and Reconciliation Commission of Canada*

Intergenerational Trauma

The impacts of the residential school system have been long-lasting and far-reaching. Students returning from schools after many years had often lost their ability speak in the languages of their people, leaving some of them alienated from their families and communities. Many students never returned home at all, having been caught up in the Sixties Scoop or having died while at the schools, resulting in traumatic experiences for parents, siblings, and community leaders which had far-reaching effects.

Many of the students who did return home had experienced significant abuse and neglect which was sometimes passed on to their own children or their partners. Others developed addictions as a method of coping with their experiences. Survivors raised in primarily institutional settings often had little exposure to caring and supportive parenting and thus found themselves raising families of their own without the experiences and skills needed to build a healthy family life. The children and grandchildren of residential school survivors have shared their stories of the intergenerational impact of these institutions in Indigenous communities across the country.

The Truth and Reconciliation Commission of Canada

In May 2006 the Government of Canada, the leaders of five national Aboriginal organizations, leaders of the Anglican Church of Canada, United Church of Canada, Presbyterian Church of Canada, and representatives of the Roman Catholic Church approved the Indian Residential Schools Settlement Agreement which acknowledged the harm of the residential school system,

established a compensation fund, and set aside funding for the establishment of a Truth and Reconciliation Commission of Canada on Indian Residential Schools (IRS) that was launched in June of 2008 with a mandate to:

- acknowledge Residential School experiences, impacts and consequences;
- provide a holistic, culturally appropriate and safe setting for former students, their families and communities as they come forward to the Commission;
- witness, support, promote and facilitate truth and reconciliation events
- promote awareness and public education of Canadians about the IRS system
- create as complete an historical record as possible of the IRS system and legacy, to be preserved and made accessible to the public for future study and use;
- produce and submit a report including recommendations to the Government of Canada concerning the IRS system and experience

After holding public hearings across the country, the TRC collected more than 6200 statements from residential school survivors documenting their experiences of abuse, neglect, and cultural genocide. In June 2015 the TRC released the final report of its findings, including 94 Calls to Action directed to various levels of government, Church denominations that operated schools, and other key stakeholders implicated in the residential school system and its legacy. This year's Vestry Motion addresses two significant Calls to Action by advocating for government action on missing and murdered Indigenous women and girls (#41) and an educational curriculum on residential schools and the contributions of Aboriginal peoples to Canada (#63 and #64).

Reconciliation and the Anglican Church

After closing its last residential school in 1969, the Anglican Church of Canada has moved toward a new relationship with Indigenous peoples in Canada that recognizes the historic wrongs of the church and embraces a new partnership built on solidarity, equality and respect. Some key elements of Anglican efforts towards reconciliation with Indigenous peoples include:

- **1993:** Primate Michael Peers issued an "Apology to Native People" on behalf of the Anglican Church
- **2005:** The Anglican Council of Indigenous Peoples began the search for a National Indigenous Anglican Bishop. The Right Reverend Mark MacDonald was called to be the first to serve in this position and was installed at General Synod in 2007
- **2006:** The Anglican Church of Canada signs on to the IRS Settlement Agreement

- **2008:** The Diocese of Toronto, along with the Toronto Conference of the United Church of Canada, helps to establish the Toronto Urban Native Ministry to provide spiritual and pastoral care for urban Indigenous peoples and to facilitate the reconciliation process between Aboriginal and non-Aboriginal peoples
- **2010:** General Synod votes to repudiate the Doctrine of Discovery – an ideology that ignored the existence of Aboriginal peoples as the original inhabitants of North America and belittled Aboriginal spiritual traditions – as “fundamentally opposed to the gospel of Jesus Christ and our understanding of the inherent rights that individuals and peoples have received from God” (“Resolution A086 R1”, carried at the 2010 General Synod of the Anglican Church of Canada, <http://archive.anglican.ca/gs2010/resolutions/a086/>)

“I accept and I confess before God and you, our failures in the residential schools. We failed you. We failed ourselves. We failed God.”

- *Michael Peers, former Primate of the Anglican Church of Canada, “Apology to Native Peoples”*

Vestry Motion for 2016

We, the vestry of _____ [name of parish] commit ourselves to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Governments of Canada and Ontario to address the recommendations which the Commission’s final report directs toward them. In particular, we affirm the Government of Canada’s commitment to establish a public inquiry into the issue of missing and murdered Indigenous women and girls and will continue to advocate for ongoing action on this issue. We also call on the Government of Ontario, in consultation with Aboriginal peoples, residential school survivors, and the churches, to develop an age-appropriate, mandatory curriculum on residential schools and the contributions of Aboriginal peoples to Canada for all grade levels.

Additional Resources

- Truth and Reconciliation of Canada, “Executive Summary” and “Calls to Action” (<http://www.trc.ca/websites/trcinstitution/index.php?p=890>)
- KAIROS Canada, “Education for Reconciliation Action Tool Kit” (<http://www.kairoscanada.org/product/education-for-reconciliation-action-toolkit/>)
- Former Primate Michael Peers, “Apology to Native People” (<http://www.anglican.ca/tr/apology/>)
- Host a KAIROS Blanket Exercise Workshop in your parish! (<http://kairosblanketexercise.org/>)

Social Justice Vestry Motion 2016: Answering the Call for Reconciliation

We, the Vestry of The Church of the Holy Trinity, Guildwood, commit ourselves to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Governments of Canada and Ontario to address the recommendations which the Commission's final report directs toward them. In particular, we affirm the Government of Canada's commitment to establish a public inquiry into the issue of missing and murdered Indigenous women and girls and will continue to advocate for ongoing action on this issue. We also call on the Government of Ontario, in consultation with Aboriginal peoples, residential school survivors, and the churches, to develop an age-appropriate, mandatory curriculum on residential schools and the contributions of Aboriginal peoples to Canada for all grade levels.

9. Church of the Holy Trinity, Guildwood 2015 Financial Statements

9.1 Auditor's Report

17 Old Trillium Lane
Toronto ON M5A 4T2

To the Members of Vestry of the Church of the Holy Trinity, Guildwood,

I have examined the accounts of the Churchwardens of the Church of the Holy Trinity, Guildwood as at December 31, 2015, and the statement of revenue and expenditures for the year then ended. These financial statements are the responsibility of the Church Corporation. My responsibility is to reliably arrive and communicate a view on the statements based on my examination of the information provided.

My examination included a general review of the accounting procedures, bookkeeping records and supporting documents, and such tests of the Churchwardens' records as other supporting evidence as deemed necessary in the circumstances.

In common with many charitable organizations, the Church derives most of its income from offerings, donations and events. The completeness of this income is not always susceptible to complete independent confirmation. Accordingly, my verification of these revenues was limited to the amounts recorded in the records of the Church and the Bank Statements.

In my view, the accompanying financial statements fairly represent the financial position of the Church as at December 31, 2015 in all material respects, and the results of its operations for the year then ended.



Peter G. Harris, MBA, CPA, CMA, CCP
January 22, 2016

9.2 – Statement of Financial Position**Church Of The Holy Trinity, Guildwood**

Statement of Financial Position

As at December 31

	2015		Capital Property & Equipment	2015	2014
	Operating Fund	Restricted Funds		Total	Total
ASSETS					
Current assets					
Cash and cash equivalents	\$ 20,580	\$ 136,483	-	\$ 157,063	\$ 79,201
Accounts receivable	6,938	-	-	6,938	14,326
Prepaid expenses	495	-	-	495	495
	28,013	136,483	-	164,496	94,022
Property and equipment (note 4)	-	-	-	-	-
	\$ 28,013	\$ 136,483	\$ -	\$ 164,496	\$ 94,022
LIABILITIES AND FUND BALANCES					
Current liabilities					
Accounts payable and accrued liabilities	\$ 8,791	\$ 16,562	\$ -	\$ 25,353	\$ 13,565
Fund balances					
Unrestricted	19,222	-	-	19,222	26,307
Internally restricted	-	9,464	-	9,464	9,464
Externally restricted	-	110,457	-	110,457	44,686
Invested in property and equipment	-	-	-	-	-
	19,222	119,921	-	139,143	80,457
	\$ 28,013	\$ 136,483	\$ -	\$ 164,496	\$ 94,022

See accompanying notes

On behalf of the Churchwardens:

People's Warden

Karen Price

Rector's Warden

*P. Mura**J*

9.3 – Statement of Revenue and Expenditures

Church Of The Holy Trinity, Guildwood
 Statement of Revenue and Expenditures
 Year ended December 31

	Operating Fund		3R		Restricted Funds		Special Outreach		Other Designated		Capital Property & Equipment		Total	
	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
Revenue														
Donations	\$ 161,784	\$ 150,328	\$ 2,555	\$ 2,000	\$ 766.00	\$ -	\$ 1,533	\$ 52	\$ 12,100	\$ 8,485	\$ -	\$ -	\$ 178,738	\$ 160,865
Facilities use	12,777	14,018	-	-	-	-	-	-	-	-	-	-	12,777	14,018
Facilities specific donations	-	-	36,809	24,582	-	-	-	-	-	-	-	-	36,809	24,582
Tributes/Memorials	5,240	7,700	-	-	-	-	-	-	-	-	-	-	5,240	7,700
Investment income	-	-	-	-	-	-	57	56	-	-	-	-	57	56
Other (note 8)	98	10	2,600	35,000	26,389	25,243	-	-	-	9,464	-	-	29,087	69,717
Fundraising	11,901	15,721	860	-	-	-	-	-	-	-	-	-	12,761	15,721
	191,800	187,777	42,824	61,582	27,155	25,243	1,590	108	12,100	17,949	-	-	275,469	292,659
Expenditures														
Parish Ministry	101,118	90,181	-	-	4,169	3,217	-	-	-	-	-	-	105,287	93,398
Administration	18,872	16,848	-	-	2,379	2,500	-	-	335	-	-	-	21,586	19,348
Repairs and maintenance	24,291	27,014	28,296	65,483	-	-	-	-	-	-	-	-	52,587	92,497
Beyond the Parish	22,081	20,488	-	-	244	505	3,263	1,661	-	-	-	-	25,588	22,654
Amortization of property and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	383
Rectory	11,735	11,804	-	-	-	-	-	-	-	-	-	-	11,735	11,804
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	178,097	166,335	28,296	65,483	6,792	6,222	3,263	1,661	335	-	-	383	216,783	240,084
Excess (deficiency) of revenue over expenditures	\$ 13,703	\$ 21,442	\$ 14,528	\$ (3,901)	\$ 20,363	\$ 19,021	\$ (1,673)	\$ (1,553)	\$ 11,765	\$ 17,949	\$ -	\$ (383)	\$ 58,686	\$ 52,575

See accompanying notes

9.4 – Statement of Changes in Fund Balances

Church Of The Holy Trinity, Guildwood
 Statement of Changes in Fund Balances
 Year ended December 31

	Unrestricted		Restricted Funds		Capital Property & Equipment		Total
	2015	2014	2015	2014	2015	2014	
Fund balances, beginning of year	\$ 26,307	\$ 4,865	\$ 54,150	\$ 22,634	\$ -	\$ 383	\$ 27,882
Excess (deficiency) of revenue over expenditures	13,703	21,442	44,983	31,516		(383)	52,575
Interfund transfers	(20,788)	-	20,788	-		-	-
Fund balances, end of year	\$ 19,222	\$ 26,307	\$ 119,921	\$ 54,150	\$ -	\$ -	\$ 80,457

See accompanying notes

9.5 – Schedule of Restricted Funds

Church Of The Holy Trinity, Guildwood

Schedule of Restricted Funds

Year ended December 31

	Balance January 1, 2015	Revenue	Expenditures	Interfund Transfers	Balance December 31, 2015
Internally Restricted Funds					
Bequest from Betty Annamathado	\$ 9,464	\$ -	\$ -	\$ -	\$ 9,464
Externally Restricted Funds					
3 R	2,539	42,824	28,296	20,788	37,855
Our Faith - Our Hope	26,872	27,155	6,792	-	47,235
Special Outreach	3,959	1,591	3,264	-	2,286
Other Designated	11,316	12,100	335	-	23,081
	44,686	83,670	38,687	20,788	110,457
Capital Fund					
Invested in property and equipment	-	-	-	-	-
	\$ 54,150	\$ 83,670	\$ 38,687	\$ 20,788	\$ 119,921

See accompanying notes

9.6 – Notes to Financial Statements

CHURCH OF THE HOLY TRINITY, GUILDWOOD
Notes to Financial Statements
Year ended December 31, 2015

1. Nature of the organization

Church of the Holy Trinity, Guildwood (“the Church” or “the Parish”) is an Anglican Church within the Diocese of Toronto (“the Diocese”) and is a registered charity under the Income Tax Act (Canada).

2. Summary of significant accounting policies

Fund Accounting

The Church’s accounts follow the principle of fund accounting, under which resources for particular purposes are classified for accounting and reporting into funds, corresponding to those purposes. These financial statements present the following funds and classifications.

Operating Fund

The Operating Fund consists of a general fund for donations, and revenue and expenditures pertaining to the operations and ministry of the Church.

Externally Restricted Funds

Externally Restricted Funds consist of donations for particular purposes specified by donors, and expenditures which are made in accordance with those specifications, as follows:

Special Outreach Fund – relates to designated donations either for Outreach in general or for the previously sponsored refugee family.

“3R” Repair, Replacement and Renewal Fund – relates to designated offerings for maintenance of the fabric of the Church or the rectory.

Other Designated Funds - are reflected in combined totals in these statements and relate to designated offerings for the Jim and Rachael Boles Choir Fund and the Vivien Harris Parish Nursing and Outreach Fund.

Our Faith - Our Hope Fund – relates to donations to the Diocesan Our Faith - Our Hope campaign. These donations are made by the donor directly to the Diocese and a portion is returned to the parish for use in its Our Faith - Our Hope parish programme.

Internally Restricted Funds

Internally Restricted Funds consist of a bequest from the estate of Betty Annamathado. Expenditures from this bequest will be made at the discretion of the Churchwardens after consultation with the Church.

Capital Fund

The Capital Fund reflects the unamortized value of property and equipment. See also note 3.

Interfund transfers

Transfers between funds are required when resources of one fund have been used to finance activities and acquisitions in another fund. Transfers are authorized by the Churchwardens and are consistent with the obligations of the fund from which the resources are transferred.

Revenue Recognition

The Church follows the restricted fund method of accounting for restricted contributions. As such, contributions which are externally restricted by the donor are recorded in the appropriate restricted funds in the year received and unrestricted contributions are recognized as revenue of the Operating Fund in the year received.

Contributed services

Volunteers contribute many hours of dedicated service to the Church. It was not possible to determine their fair market value; consequently, contributed services are not reflected in the financial statements.

Property and equipment

Purchased property and equipment, with a cost in excess of \$1,000, is recorded at cost if it does not replace an existing item, or represents a major improvement. Amortization for property is on a straight-line basis over their estimated useful life of 20 years. Furnishings and equipment are amortized on a straight-line basis over 5 years.

Expenditures

The Repairs and Maintenance category includes utility expenses for the church. The Rectory category includes utility expenses for the rectory.

3. Property and equipment

	2015		2014	
	Cost	Accumulated Amortization	Net	Net
Equipment	\$ 5,958	\$ 5,958	\$ nil	\$ nil

The Church does not have title to the Church building and the land on which it is situated, since this is lodged with the Diocese. Neither the original cost nor the additions made in 1992 and earlier are reflected in these statements.

In 1995 the Church granted an easement to Bell Canada in consideration for a payment of \$15,000. Under the terms of the easement, Bell Canada has the right to construct a fiber optic relay terminal on a small parcel of land at the corner of Guildwood Parkway and Livingston Road.

4. Earthcare Montessori School

In 1992, the Church entered into a five year lease agreement with Earthcare Montessori School. The agreement was terminated in 1994 and an allowance for doubtful accounts was recorded in the accounts for the amount owed by the school to the Church.

The Church is a defendant in a third part action by Earthcare Montessori for approximately \$20,000 plus costs. Legal counsel has advised the Church that this action does not have merit. However, when the shares issued by Earthcare Montessori became available in 2001, legal counsel advised Church to purchase them. The Church bought the shares to ensure that the third party action would not proceed. The shares have no value, so the \$10,250 spent to purchase them was recorded as an expense in 2001 rather than as a capital investment.

5. Evans Development Corporation, operating as Guildwood Child Care Centre

The Church has renewed the license agreement with Evans Development Corporation ("the Corporation") to September 30, 2020. Under the terms of the agreement with the Corporation for the use of the Church hall for a childcare centre, the Corporation will pay, in addition to the amount agreed upon for use of the Church hall, a proportionate share of utilities.

6. Commitments

The Church is leasing a photocopier until June 30, 2019 and the quarterly payments are \$529.74 plus HST.

The Church is purchasing a stairlift from Shoppers Home Health Care in 2016. The Estate of David Calvin made a donation of \$30,000.00 in 2015 for this purpose. See also note 8.

7. Our Faith - Our Hope: Re-Imagine Church Campaign

In 2011, the Church participated in the final and principal phase of the Diocesan Our Faith - Our Hope Campaign. Cash and pledges totalling \$236,065 were received in response to this appeal. Of the pledges paid up to the agreed appeal target of \$145,000, the Diocese returns 40% to the Parish. Of pledges paid in excess of this target, the Church will receive 75%.

Should all pledges be paid in full, and also paid in accordance with the timing of the pledge schedule agreed to by the donors, the Church would receive the following amounts (rounded):

2012	\$ 16,228
2013	18,510
2014	18,310
2015	29,751
2016	30,128
2017	<u>13,373</u>
Total	<u>\$ 126,300</u>

These forecasted payments to the Church were based on parish internal records and were not verified independently with the Diocese. In 2015, the Church received \$26,389, and the total received since the start of the campaign is \$87,237. As we are unable to verify the amount due to the Church for the last quarter of 2015, the payment will be recognized as revenue of the Church in the period received.

8. "3R" Repair, Replacement and Renewal Fund Revenue

In 2015, the Church received Other Revenue, consisting of a \$2,600 grant from the Anglican Diocese of Toronto Carlton Fund to defray the cost of replacing the rectory roof.

In 2015, the Estate of David Calvin donated \$30,000 to the Church for the purchase of a new stairlift. See also note 6.

10. Supplemental Financial Information

Church Of The Holy Trinity, Guildwood
 Supplemental Financial Information
 (unaudited)

3R Major Repair, Replacement & Renewal Fund			
	2015	2014	2013
REVENUE:			
Donations	\$ 39,364	\$ 26,582	\$ 2,502
Grants	2,600	35,000	-
Fundraising	860	-	-
TOTAL REVENUE	42,824	61,582	2,502
EXPENDITURE:			
Tree Removal	20,788	15,071	-
Trees Planted	2,300	-	-
Rectory Roof Replacement	5,208	-	-
Church Roof Replacement	-	49,372	-
Church Light Replacement	-	1,040	-
Church Furnace Motor	-	-	920
TOTAL EXPENDITURE	28,296	65,483	920
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE FOR THE PERIOD	14,528	(3,901)	1,582
Interfund Transfer from Unrestricted Fund	20,788	-	-
BALANCE, BEGINNING OF PERIOD	2,539	6,440	4,858
BALANCE, END OF PERIOD	\$ 37,855	\$ 2,539	\$ 6,440

Our Faith - Our Hope Fund			
	2015	2014	2013
REVENUE:			
Parish share from Campaign	\$ 27,155	\$ 25,243	\$ 14,776
TOTAL REVENUE	27,155	25,243	14,776
EXPENDITURE:			
Office computers	999	2,500	-
Communication Projects	1,380	-	-
Anglican Church Sign	-	-	260
Demographic Study	-	-	600
Microphone headset	-	-	1,202
Church School & Nursery Staff	3,848	3,094	3,177
Community BBQ/Easter Egg Hunt	565	628	459
Ash Tree removal	-	-	6,029
Missional Transformation Project	-	-	1,500
TOTAL EXPENDITURE	6,792	6,222	13,227
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE FOR THE PERIOD	20,363	19,021	1,549
BALANCE, BEGINNING OF PERIOD	26,872	7,851	6,302
BALANCE, END OF PERIOD	\$ 47,235	\$ 26,872	\$ 7,851

**Church Of The Holy Trinity, Guildwood
Supplemental Financial Information
(unaudited)**

	Special Outreach Fund		
	2015	2014	2013
REVENUE:			
Offerings	\$ 1,533	\$ 52	\$ -
Interest Income	57	56	56
TOTAL REVENUE	<u>1,590</u>	<u>108</u>	<u>56</u>
EXPENDITURE:			
Outreach Disbursements	3,263	1,661	-
Expenditure Reimbursement	-	-	(629)
TOTAL EXPENDITURE	<u>3,263</u>	<u>1,661</u>	<u>(629)</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE FOR THE PERIOD	(1,673)	(1,553)	685
BALANCE, BEGINNING OF PERIOD	<u>3,959</u>	<u>5,512</u>	<u>4,827</u>
BALANCE, END OF PERIOD	<u>\$ 2,286</u>	<u>\$ 3,959</u>	<u>\$ 5,512</u>

	Other Designated Funds		
	2015	2014	2013
REVENUE:			
Offerings to remit to Our Faith Our Hope	\$ -	\$ -	\$ 1,100
Revenue - Jim & Rachael Boles Choir Fund	160	-	125
Revenue - Vivien Harris Parish Nursing & Outreach Fund	11,940	8,485	-
Revenue - Betty Annamathado Bequest	-	9,464	-
TOTAL REVENUE	<u>12,100</u>	<u>17,949</u>	<u>1,225</u>
EXPENDITURE:			
Remittance to Our Faith Our Hope	-	-	1,100
Bank Fees - Vivien Harris Parish Nursing & Outreach Fund	335	-	-
TOTAL EXPENDITURE	<u>335</u>	<u>-</u>	<u>1,100</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE FOR THE PERIOD	11,765	17,949	125
BALANCE, BEGINNING OF PERIOD	<u>20,780</u>	<u>2,831</u>	<u>2,706</u>
BALANCE, END OF PERIOD - Total Other Funds	<u>\$ 32,545</u>	<u>\$ 20,780</u>	<u>\$ 2,831</u>
BALANCE, END OF PERIOD - Boles Choir Fund	\$ 2,991	\$ 2,831	\$ 2,831
BALANCE, END OF PERIOD - V.Harris P N & O Fund	\$ 20,090	\$ 8,485	-
BALANCE, END OF PERIOD - B.Annamuthado Bequest	\$ 9,464	\$ 9,464	-
BALANCE, END OF PERIOD - Total Other Funds	<u>\$ 32,545</u>	<u>\$ 20,780</u>	<u>\$ 2,831</u>

11. 2016 Budget

Church Of The Holy Trinity, Guildwood
 Operating Fund Budget
 For the year ended December 31

	2016	2015	2015	2014	2013
	Draft Budget	Actual	Budget	Actual	Actual
REVENUE:					
Offerings					
General	\$ 159,500	\$ 150,581	\$ 152,000	\$ 143,059	\$ 135,804
Outreach - Faithworks	3,000	7,712	3,000	3,799	2,237
Outreach - Other	300	0	300	299	2,027
Other & Altar flowers	3,000	3,491	3,000	3,171	5,412
Tributes/Memorials	1,200	5,240	1,200	7,700	3,220
Total Offerings	167,000	167,024	159,500	158,028	148,700
Facility usage licenses	12,603	12,377	12,300	12,300	12,300
Usage donations	50	400	50	1,718	643
Total Facilities Use	12,653	12,777	12,350	14,018	12,943
Other Revenue	0	98	0	10	392
Fundraising Net Proceeds	10,000	11,901	9,000	15,721	8,778
TOTAL REVENUE	\$ 189,653	\$ 191,800	\$ 180,850	\$ 187,777	\$ 170,813
EXPENDITURE:					
Personnel:					
Clergy Stipend	\$ 57,613	\$ 56,930	\$ 56,930	\$ 51,460	\$ 50,800
Clergy Benefits & Prof.Development	22,380	20,984	20,200	20,034	19,207
Honoraria incl. Supply Clergy	3,000	3,298	4,520	2,222	2,466
Music Director	16,054	13,520	13,000	9,970	9,605
Administration & Bookkeeping	15,000	12,031	11,495	10,610	10,820
Travel Expense	1,400	1,303	1,400	1,691	1,562
Total Personnel	115,447	108,066	107,545	95,987	94,460
Church:					
Insurance	3,394	3,397	3,800	3,610	3,602
Caretaking	6,940	6,461	6,940	5,917	6,052
Maintenance	10,000	9,332	10,000	12,483	9,704
Utilities	10,540	9,350	9,900	9,484	9,748
Recovery from childcare centre	(4,880)	(4,249)	(4,500)	(4,480)	(3,952)
Total Church	25,994	24,291	26,140	27,014	25,154
Rectory:					
Insurance	500	492	500	492	500
Maintenance	2,500	2,501	2,500	2,421	1,576
Taxes	3,500	3,472	3,434	3,362	3,266
Utilities	5,900	5,270	5,700	5,529	4,923
Total Rectory	12,400	11,735	12,134	11,804	10,265
Programs and Administration:					
Worship & altar flowers	4,500	3,375	4,700	3,797	4,482
Music Ministry	600	469	100	36	40
Church School	1,000	381	900	353	481
Education & Christian nurture	1,000	337	900	99	0
Parish Nursing	500	61	1,000	172	1,720
Communications	1,000	453	500	38	41
Social Activities	1,200	1,469	1,200	641	1,498
Recovery (Social event donations)	(700)	(1,462)	(700)	(332)	(559)
Office & General	7,500	6,841	7,500	6,238	7,606
Total Programs and Administration	16,600	11,924	16,100	11,042	15,309
Stewardship					
Diocesan Allotment	15,866	14,209	15,559	16,200	16,080
Outreach					
Faithworks	2,550	7,712	2,550	3,265	2,237
Other	750	160	750	1,023	2,515
Total Stewardship	19,166	22,081	18,859	20,488	20,832
TOTAL EXPENDITURE	\$ 189,607	\$ 178,097	\$ 180,778	\$ 166,335	\$ 166,020
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ 46	\$ 13,703	\$ 72	\$ 21,442	\$ 4,793